

**SPIRIT LAKE TRIBE
RESOLUTION NO. A05-08-116**

WHEREAS, the Spirit Lake Tribe, formerly known as the Devils Lake Sioux Tribe of Indians is a federally recognized American Indian tribe governed by a revised *Constitution* dated May 5, 1950, approved by the Acting Commissioner, Bureau of Indian Affairs, July 14, 1961, and subsequently amended July 17, 1969; May 3, 1974; April 16, 1976; May 4, 1981 and August 19, 1996; and

WHEREAS, the Constitution of the Spirit Lake Tribe generally authorizes and empowers the Spirit Lake Tribal Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribe and of the enrolled members thereof; and

WHEREAS the Spirit Lake Tribal Council is further empowered, as the elected governing body, to conduct business and manage affairs of the tribe in a manner that is consistent with the best interests of the tribe and of the enrolled members thereof; and

WHEREAS, based upon the high rates of unemployment on the Spirit Lake Reservation and among tribal members, it is essential that the Tribe, its programs and agencies make every effort to employ, retain and promote qualified tribal members; and

WHEREAS, the Tribal Council recognizes that it is equally important, and in the best interests of, tribal members that all tribal agencies and programs follow established employment preferences when hiring, promoting and/ or laying off tribal members.

NOW THEREFORE BE IT RESOLVED, that the Spirit Lake Tribal Council reaffirms existing policies that promote preference for employment of tribal members for positions as to which they are qualified and further resolves that tribal members shall be maintained in such employment as long as such position is available and the respective Tribal member is adequately performing.

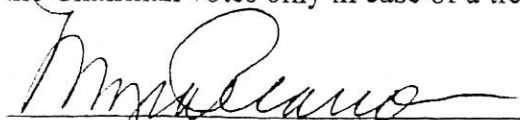
BE IT FURTHER RESOLVED that the Spirit Lake Tribe, tribal programs and tribal agencies shall make active efforts to employ, maintain, and adequately train tribal members. All Tribal programs and agencies shall submit Employment reports to the Office of the Tribal Chairman on a quarterly basis detailing the names of individuals employed within the program, their respective salary and a detailed account of employment changes that occur within the program during the quarter as well as a justification thereof.

C E R T I F I C A T I O N

I, the undersigned, as Secretary-Treasurer of the Spirit Lake Tribal Council, do hereby certify that the Tribal Council is composed of six (6) members, of whom six (6) were present constituting a quorum for a Special Meeting, which was duly called and convened this 28th day of May, 2008, and approved this resolution by affirmative vote of four (4) in favor, none (0) opposed, none (0) abstaining, none (0) absent. (The Secretary-Treasurer does not vote and the Chairman votes only in case of a tie.)



Brian Pearson
Secretary-Treasurer



Myra Pearson
Tribal Chairperson