

**Spirit Lake Tribal Council
Meeting Minutes
December 5, 2022**



Present: Douglas Yankton Sr., Tribal Chairman
ReNa Lohnes, Vice-Chair/Mission District Representative
Charmayne Bohanon, Secretary-Treasurer
Waynita Chaske, Crow Hill District Representative
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Woodlake District Representative

Absent: None

Location: Tribal Executive Room

Chairman Yankton calls the meeting to order at 3:44 p.m.

1. Approval of Agenda:

- Kimberly Three Irons, Fort Totten District Rep., motions to approve December 5th, 2022 agenda with additions. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

2. Approval of Minutes:

- Kimberly Three Irons, Fort Totten District Rep., motions to approve November 2, 2022 and November 16, 2022 tribal council minutes. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

3. Travel:

- ReNa Lohnes, Mission District Rep., motions to approve Jolene Crosswhite, Employment & Training Director travel to Rapid City, S.D. 12/12/22 – 12/16/22. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

4. Resolution Request:

a.) Spirit Lake Tribe – COVID-19 Home Repair Program

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-118** authorizing an allocation of \$300,000.00 of Spirit Lake Tribe's ARPA funding for the COVID-19 Home Repair Program. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

b.) Senior Services Program – Older American Act (OAA) Title VI 2023-2026 Grant

- ReNa Lohnes, Mission District Rep., motions to approve **Resolution No. A05-23-119** to authorize the Spirit Lake Senior Services Program to submit the Older American Act (OAA) Title VI 2023-2026 Grant application. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

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c.) Year End Employee Incentive – 407 employees

- ReNa Lohnes, Mission District Rep., motions to approve **Resolution No. A05-23-120** authorizing all tribal programs to issue Year End Employee Incentives to the eligible employees in their respective departments to be disbursed on December 21, 2022. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

5. Procurement:

a.) Spirit Lake Drug Enforcement Unit – Cellebrite \$6,450.00

- Lisa Georgeson, Woodlake District Rep., motions to table the Spirit Lake Drug Enforcement Unit's request to purchase equipment from Cellebrite until further notice. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

b.) Spirit Lake EMS – Gessner Iron Works LLC

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-121** authorizing the Spirit Lake EMS program to purchase a Boss Plow HTX-V 7'6 in the amount of \$8,367.11. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

c.) Spirit Lake Health Center – Cheryl Hefta amendment

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-122** accepting the amendment to Cheryl Hefta, Nurse Practitioner's employment agreement as submitted by the Spirit Lake Health Center. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

d.) Spirit Lake Health Center – Kebocom, Inc.

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-123** accepting the Kebocom, Inc., proposal to the Spirit Lake Health Center for a preventative Maintenance Agreement for laboratory equipment as submitted. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

e.) Spirit Lake Health Center – Mikkil Buckmier amendment

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-124** accepting the amendment to Mikkil Buckmier, Nurse Practitioner's employment agreement as submitted by the Spirit Lake Health Center. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

f.) Spirit Lake Health Center – Trisha Olson, amendment

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- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-125** accepting the amendment to Trisha Olson, Nurse Practitioner's employment agreement as submitted by the Spirit Lake Health Center. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

g.) Spirit Lake Health Center – Carlee Thomson, NP amendment

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-126** accepting the amendment to Carlee Thomson, Nurse Practitioner's employment agreement as submitted by the Spirit Lake Health Center. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

h.) Spirit Lake Tribal Court – Courtney R. Bagnell Morehead consulting contract

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-127** accepting Courtney R. Bagnell Morehead's Judicial Law Clerk one year consulting contract with the Spirit Lake Tribal Court as submitted. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

6. Other


a.) Grants Developer Director position

- Lisa Georgeson, Woodlake District Rep., motions to hire Ryan Brown as the Grants Development Director effective immediately. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

b.) Donation request

Tribal Council denies educational loan and gives Secretary Treasurer Bohanon to inform Khloe Cavanaugh on available educational services the Spirit Lake Tribe offers.

- Waynita Chaske, Crow Hill District Rep., motions to adjourn at 4:21 p.m. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.


Charmayne Bohanon
Secretary Treasurer




Douglas Yankton Sr.,
Tribal Chairman

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Present: Douglas Yankton Sr., Tribal Chairman
ReNa Lohnes, Vice-Chair/Mission District Representative
Charmayne Bohanon, Secretary-Treasurer
Waynita Chaske, Crow Hill District Representative
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Woodlake District Representative

Absent: None

Location: Tribal Executive Room

Chairman Yankton calls the meeting to order at 2:12 p.m.

Kimberly Three Irons, Fort Totten District Representative exits meeting at 2:12 p.m.,

1. Approval of Agenda:

- ReNa Lohnes, Mission District Rep., motions to approve December 20th, 2022 agenda with additions. Lisa Georgeson, Woodlake District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

2. Approval of Minutes:

- ReNa Lohnes, Mission District Rep., motions to approve November 28, 2022 tribal council minutes. Lisa Georgeson, Woodlake District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

3. Realty:

a.) Duane & Robin Smith – 6 agricultural land lease

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-128** authorizing the following land lease:

LEASE NO.	LESSEE	FEE	PROPOSED
1-00051-23-27 SL-T-777-A	Duane & Robin Smith Portion of NW1/4 SW1/4, Sec. 27, T.151N., R.64W., 5 th P.M., Benson County, North Dakota Containing 38.21 acres Hay or Pasture (5 year) land lease	\$687.78	\$687.78
1-00052-23-32 SL-T-2051	Duane & Robin Smith Portion of NE1/4SW ¼ & Lot 3, Sec. 19, T.152N., R.65W., 5 th P.M.,	\$720.00	\$720.00

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Benson County, North Dakota
Containing 40.00 acres Pasture
(5 year) land lease

LEASE NO.	LESSEE	FEE	PROPOSED
1-00053-23-27 SL-T-3000	Duane & Robin Smith Lot 2, Sec. 1, T.151N., R.65W., 5 th P.M., Benson County, N.D. Containing 38.55 acres for Hay (5 year land lease)	\$771.00	\$771.00
1-00054-23-27 SL-616	Duane & Robin Smith	\$1,200.00	\$1,200.00
1-00055-23-27 SL-910-B	Duane & Robin Smith NE1/4 SW1/4, Sec. 6, T.151N., R. 64W., 5 TH P.M., Benson County, N.D. containing 40.00 acres for Hay or Pasture (5 year land lease)	\$640.00	\$640.00
1-00056-23-27 SL-T-1207	Duane & Robin Smith	\$550.00	\$550.00

ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

b.) Carl Quam Jr. – 1 agricultural land lease

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-129** authorizing the following land lease:

LEASE NO.	LESSEE	FEE	PROPOSED
1-00059-23-27 SL-T-902	Carl Quam Jr. SE1/4 NE1/4 & NE1/4 SE ¼, Sec. 25, T.150n., R.62W., 5 th P.M., Eddy County, North Dakota Containing 73.80 hay acres, (5 years)	\$1,328.40	\$1,328.40

ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

c.) John Knudson & Layne Koch – 1 agricultural land lease

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- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-130** authorizing the following land lease:

LEASE NO.	LESSEE	FEE	PROPOSED
1-00028-23-27 SL-528-A	John Knudson & Layne Koch Portion of S1/2NE1/4, Sec. 6 T.152N., R.65W., 5 th P.M., Benson County, North Dakota Containing 78.80 crop acres, (5 years)	\$2,860.00	\$2,860.00

ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

d.) Lacey Grann – 1 agricultural land lease

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-131** authorizing the following land lease:

LEASE NO.	LESSEE	FEE	PROPOSED
1-00048-23-27 SL-T-3034	Lacey Grann Portion of W1/2 & S1/2NE1/4, Sec. 8, T.151N., R.66W., 5 th P.M., Benson County, N.D. Containing 344.30 Crop acres, (5 years)	\$26,855.40	\$26,855.40

ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

e.) Keith Hanson – 2 agricultural land lease

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-132** authorizing the following land lease:

LEASE NO.	LESSEE	FEE	PROPOSED
1-00049-23-27 SL-T-3070	Keith Hanson Portion of W1/2NE1/4 & SE ¼, Sec. 35, T.152N., R.66W., 5 TH P.M., Benson County, N.D. Containing 211.71 Crop acres, (5 years)	\$11,855.76	\$11,855.76
1-00050-23-27 SL-T-3070	Keith Hanson Portion of W1/2NE1/4 & SE ¼ Sec. 35, T.152N., R.66W., 5 th P.M.,	\$11,855.76	\$11,855.76

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Benson County, N.D. containing 211.71
Crop acres, (5 years)

ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

Kimberly Three Irons, Fort Totten District Representative enters meeting at 2:15 p.m.,

4. Resolution Request:

a.) Mission District – Spirit Lake Health Board member

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-133** appointing Lonna Street as the Mission District’s Spirit Lake Health Center board member ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

b.) COVID-19 Bison, Beef & Pork Food Support Program

Tribal Council gives Secretary Treasurer Bohanon a directive to find out the expenses of the first allocation of ARPA funding for this effort before a decision is made.

c.) Spirit Lake Wellness Centers

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-134** accepting four vans from the Spirit Lake Casino & Resort as a donation to the Spirit Lake Wellness Centers. ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

d.) Spirit Lake Tribe – I.H.S. Buyback Agreement

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-135** authorizing Chairman Yankton to sign and accept the I.H.S. Buyback Agreement for the Spirit Lake Tribe. ReNa Lohnes, Mission District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Kimberly Three Irons, Fort Totten District Representative). Motion carries.

5. Procurement:

a.) Spirit Lake Health Center – Henry, Schein proposal

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-136** accepting Henry, Schein’s proposal to the Spirit Lake Health Center for a 3D Imaging Unit for the Dental Department in the amount of \$96,849.00. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

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b.) COVID-19 Home Repair Program – Leland Cavanaugh’s proposal for Wanda Thomas’ residence

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-137** accepting the second proposal for Wanda Thomas’ residence to the Spirit Lake Tribe’s COVID-19 Home Repair Program from a new contractor Leland Cavanaugh in the amount of \$50,189.19. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

c.) COVID-19 Home Repair Program – Klemetsrud Plumbing proposal for Alfreda Dunn’s residence

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-138** accepting Klemetsrud Plumbing’s proposal to the COVID-19 Home Repair Program for Alfreda Dunn’s residence in the amount of \$5,500.00. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

d.) Greene Edge Landscaping LLC – Snow Removal Contracts with Tribal Health & Recovery & Wellness programs

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-139** accepting Greene Edge Landscaping LLC., snow removal contracts with the Tribal Health program in the amount of \$3,900.00 and Recovery & Wellness Program in the amount of \$2,250.00. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

e.) ICWA – Sole Source bid from Ashley Furniture

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-140** accepting the sole source bid from Ashley Furniture to the Spirit Lake ICWA program to purchase furniture for the Spirit Lake Tiwahe Healing Village homes in the amount of \$33,685.27. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

f.) Spirit Lake Fire Department – Sole Source bid from Brindlee Mountain Fire Apparatus

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-141** accepting the Brindlee Mountain Fire Apparatus proposal to the Spirit Lake Fire Department for a 2008 Pierce Arrow XT Rescue Pumper, Stock #16425 in the amount of \$239,000.00. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

g.) SDPI/Sacred Life Center – Sole Source bid from Devils Lake Cars

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-142** authorizing the Special Diabetes Program for Indians/Sacred Life Center to accept the sole

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source bid from Devils Lake Cars for a 2019 Ford Transit Passenger Van in the amount of \$55,877.50. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

6. Other

a.) Spirit Lake Tribe – Burial Fund Guidelines

Tribal Council gives Secretary Treasurer Bohanon a directive to check on the allowable costs from the funding source for the Spirit Lake Tribe's Burial fund and present at next Council meeting.

b.) Spirit Lake Tribe – Living Language Grant Director

The Tribal Council gives Secretary Treasurer Bohanon a directive to visit with the current Living Language Grant Director's request for appointing a new Director. Also, to figure out the sustainability of funding for grant positions.

c.) Integrated Building Solutions – Spirit Lake Family Fun Center


Secretary Treasurer Bohanon presents two options for the Spirit Lake Family Fun Center to Tribal Council from Integrated Building Solutions; Chairman Yankton directs Secretary Treasurer Bohanon to arrange a meeting with the contractor and Tribal Council on January 4, 2023.

d.) Emergency Management Services – vehicle purchase request


- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-143** to authorize the purchase of a 2023 Toyota Tundra 4WD vin # 5TFLA5DB3PX062030 and any necessary equipment such as lights and a cv radio in the total amount of \$82,925.00 to be paid from the Spirit Lake Tribe's ARPA funding. Kimberly Three Irons, Fort Totten District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

e.) Crow Hill Wellness Center program – no action taken.

- Kimberly Three Irons, Fort Totten District Rep., motions to adjourn at 3:02 p.m. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.


Charmayne Bohanon
Secretary Treasurer




Douglas Yankton Sr.,
Tribal Chairman

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Present: Douglas Yankton Sr., Tribal Chairman
ReNa Lohnes, Vice-Chair/Mission District Representative
Charmayne Bohanon, Secretary-Treasurer
Waynita Chaske, Crow Hill District Representative
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Woodlake District Representative

Absent: None

Location: Chairman's Chambers

Chairman Yankton calls the meeting to order at 3:14 p.m.

1. Approval of Agenda:

- Lisa Georgeson, Woodlake District Rep., motions to approve December 28th, 2022 agenda with additions. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

2. Resolution Request:

a.) Spirit Lake COVID-19 Hardship Grant #4 extension

- Kimberly Three Irons, Fort Totten District Rep., motions to approve **Resolution No. A05-23-145** authorizing the extension of the Spirit Lake COVID-19 Hardship Grant #4 until March 31, 2023. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

b.) Spirit Lake COVID-19 Financial Assistance Program

- Kimberly Three Irons, Fort Totten District Rep., motions to approve **Resolution No. A05-23-146** authorizing the extension of the Spirit Lake COVID-19 Financial Assistance Program until March 31, 2023. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

c.) Spirit Lake COVID-19 Home Repair Program

- Kimberly Three Irons, Fort Totten District Rep., motions to approve **Resolution No. A05-23-147** allocating \$300,000.00 of ARPA funding to the Spirit Lake COVID-19 Home Repair Program for the sole purpose of aiding with plumbing, HVAC, and Electrical repairs. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

d.) Spirit Lake Tribal Court – Title 9

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- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-148** approving the 30-day comment period for the Tribal Administrator to accept any comments on the proposed amendments to the Spirit Lake Law and Order Code Title 9 Chapter 4 Paternity and Child Support. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

e.) Spirit Lake Tribe – Benson County lease agreement

- Kimberly Three Irons, Fort Totten District Rep., motions to approve **Resolution No. A05-23-149** authorizing an annual lease agreement between the Spirit Lake Tribe and Benson County Social Services as submitted. Waynita Chaske, Crow Hill District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

f.) EPA – Brownfields Site Cleanup Plan

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-150** accepting the proposed cleanup plan between IECIS Group and the Spirit Lake EPA for the Tokio Farmstead, Leftbear Base Home, Estensen Home, Joshua site, Clarence Morin Home and St. Thomas Episcopal Parsonage not to exceed \$167,790.00. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

g.) EPA – United States Department of the Interior Dakota Water Science Center

- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-151** accepting the contract for services for the United States Department of the Interior – Dakota Water Science Center for Spirit Lake EPA for FY 22 water quality sampling not to exceed \$51,000.00. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

3. Other

a.) Spirit Lake Health Center – CEO position

- Waynita Chaske, Crow Hill District Rep., motions to approve the Spirit Lake Tribe to offer Gerald Ballard the Spirit Lake Health Center CEO. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

b.) Spirit Comes Back – New Year’s Eve event

- Lisa Georgeson, Woodlake District Rep., motions to approve providing financial assistance to cover the meal for the 2022 New Year’s Eve event as submitted by Lonna Street, Spirit Comes Back Director. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

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c.) Crow Hill Wellness Center

Discussion begins on Crow Hill Wellness Center Coordinator's unethical behavior, and violation of Spirit Lake Tribe Personnel Manual Policy 7.6.3.2. "Theft or misappropriation of Tribal funds." Due to the seriousness of these findings and the Tribe's responsibility to abide by all Federal regulations of ARPA funding, tribal council determines action needs to be taken.

- Waynita Chaske, Crow Hill District Rep., motions to terminate Cynthia Thomas' employment as the Crow Hill Wellness Center Coordinator effective immediately due to violations of the Spirit Lake Tribe's Personnel Manual and the Spirit Lake Finance Department's policies. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

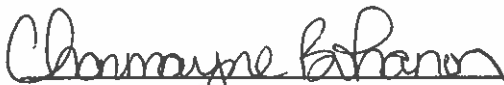
d.) Drug Task Force

- Kimberly Three Irons, Fort Totten District Rep., motions to lay off all of the Spirit Lake Drug Enforcement Unit's employees until the BIA approves and finalizes the MOA with the Spirit Lake Tribe effective immediately. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries

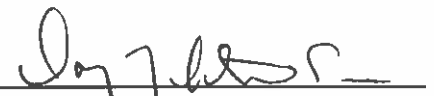
e.) New Year's Holiday – leave

Tribal Council gives Secretary Treasurer Bohanon a directive to inform the human resources department there will be no work on Friday, December 30, 2022.

- Kimberly Three Irons, Fort Totten District Rep., motions to adjourn at 5:06 p.m. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.



**Charmayne Bohanon
Secretary Treasurer**



**Douglas Yankton Sr.,
Tribal Chairman**

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Present: ReNa Lohnes, Vice-Chair/Mission District Representative
Charmayne Bohanon, Secretary-Treasurer
Waynita Chaske, Crow Hill District Representative
Kimberly Three Irons, Fort Totten District Representative
Lisa Georgeson, Woodlake District Representative

Absent: Douglas Yankton Sr., Tribal Chairman

Location: Tribal Executive Room

Vice-Chair Lohnes calls the meeting to order at 4:55 p.m.

Dr. Vaagen and Dixie Omen, Acting CEO, Spirit Lake Health Center enter meeting at 4:55 p.m.,

1. Approval of Agenda:

- Kimberly Three Irons, Fort Totten District Rep., motions to authorize Vice-Chair Lohnes to conduct the Tribal Council meeting. Lisa Georgeson, Woodlake District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Douglas Yankton Sr., Tribal Chairman). Motion carries.
- Lisa Georgeson, Woodlake District Rep., motions to approve December 29th, 2022 agenda with additions. Kimberly Three Irons, Fort Totten District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Douglas Yankton Sr., Tribal Chairman). Motion carries.

2. Resolution Request:

a.) Spirit Lake Health Center – Sarah Cavanaugh, employment agreement amendment

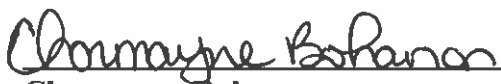
- Lisa Georgeson, Woodlake District Rep., motions to approve **Resolution No. A05-23-152** accepting the amendment to Sarah Cavanaugh’s employment agreement with a six-month retro-pay and a retention offer. Waynita Chaske, Crow Hill District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Douglas Yankton Sr., Tribal Chairman). Motion carries.

3. Other


a.) Spirit Lake Health Center discussion

Discussion begins on the current approved wage scale for the Spirit Lake Health Center and the new proposed wage scale that needs to be approved. Discussion begins on the budget and any necessary budget modifications that would need to be made to cover the amended employment agreement.

- Kimberly Three Irons, Fort Totten District Rep., motions to adjourn at 5:35 p.m. Waynita Chaske, Crow Hill District Rep., second the motion, three (3) in favor, none (0) opposed, none (0) abstained, one (1) absent (Douglas Yankton Sr., Tribal Chairman). Motion carries.


Charmayne Bohanon
Secretary Treasurer




ReNa Lohnes
Vice-Chair

**Spirit Lake Tribal Council
Meeting Minutes
December 30, 2022**



Present: Douglas Yankton Sr., Tribal Chairman – Via Phone
ReNa Lohnes, Vice-Chair/Mission District Representative – Via Phone
Charmayne Bohanon, Secretary-Treasurer – Present
Waynita Chaske, Crow Hill District Representative – Via Phone
Kimberly Three Irons, Fort Totten District Representative – Via Phone
Lisa Georgeson, Woodlake District Representative – Via Phone

Absent: None

Guests: Jessica Alberts-Longie, CFO, Spirit Lake Tribe - Present
Dixie Omen, Acting CEO, Spirit Lake Health Center – Via Phone
Dr. Vaagen, Spirit Lake Health Center – Via Phone

Location: Tribal Executive Room

Chairman Yankton calls the meeting to order at 12:37 p.m.

1. Approval of Agenda:

- ReNa Lohnes, Mission District Rep., motions to approve December 30th, 2022 agenda. Lisa Georgeson, Woodlake District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

2. Resolution Request:

a.) Spirit Lake Health Center – Sarah Cavanaugh, employment agreement second amendment

- Waynita Chaske, Crow Hill District Rep., motions to approve **Resolution No. A05-23-153** accepting the amendment to Sarah Cavanaugh’s employment agreement with a retro-pay to 10/1/21 and a new salary offer. ReNa Lohnes, Mission District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.

3. Other

a.) Spirit Lake Health Center discussion

Discussion begins on the budget modification that Dixie Omen, CEO, will need to complete and submit to her budget control; she will also figure out additional duties to dental staff internally.

- Waynita Chaske, Crow Hill District Rep., motions to adjourn at 1:27 p.m. Lisa Georgeson, Woodlake, District Rep., second the motion, four (4) in favor, none (0) opposed, none (0) abstained, none (0) absent. Motion carries.


Charmayne Bohanon
Secretary Treasurer




Douglas Yankton Sr.,
Tribal Chairman